



AVID Resources (AVID) is committed to protecting the privacy of individuals and we are bound by the Australian Privacy Principles set out in the Privacy Act 1988 (Cth) ("the Act"). Our goal is to ensure the privacy of individuals' personal information held by AVID is maintained and that the Act is complied with.

Our commitment:

- Maintain a publically accessible policy that is compliant with the Act;
- Only collect personal information where consent has been given, or consent would be reasonably expected;
- Only use personal information for the primary purpose for which it was provided or a secondary purpose where that secondary purpose could be reasonably expected;
- Only disclose personal information in circumstances allowed by law;
- Ensure all personal information is secure;
- Allow access to personal information in accordance with the Act.

Your commitment:

- Comply with this policy and your obligations under the Act where your role requires you to be privy to others' personal information;
- Notify AVID at your earliest convenience when your personal information that we require changes;
- Act with appropriate discretion and in accordance with the Act and this policy when dealing with any personal information.

This policy applies to all activities undertaken or controlled by AVID, including all overseas activities.

A handwritten signature in blue ink, appearing to read "Andy Griffin".

Andy Griffin
Executive General Manager

A handwritten signature in blue ink, appearing to read "Ansh Gautam".

Ansh Gautam
Director